

EXPRESSION OF INTEREST:

POTENTIAL BIDDERS ARE REQUIRED TO NOTIFY THE LAND BANK SUPPLY CHAIN DEPARTMENT VIA E-MAIL OF THEIR INTENTION TO TENDER FOR THE ABOVE MENTIONED TENDER
NOTIFICATION OF INTENT TO BID FOR THIS TENDER WILL ALLOW THE SUPPLY CHAIN DEPARTMENT TO SHARE CRITICAL INFORMATION DURING THE DURATION OF THE TENDER
POTENTIAL BIDDERS ARE TO SUBMIT THE FOLLOWING DETAILS VIA E-MAIL TO Tenders@landbank.co.za
NAME OF COMPANY:
CONTACT PERSON(S):
PHONE:
CSD REGISTRATION NUMBER:
BBBEE LEVEL:
E-MAIL ADDRESS:

REQUEST FOR BID

REQUEST FOR ACCREDITATION (RFA)
PANEL OF TRAINING SERVICE PROVIDERS
FOR A PERIOD OF THREE (03) YEARS

T11-09-26

The Land and Agricultural Development Bank of South Africa
P O Box 375 Pretoria 0001 First Floor Block A, Lakefield Office Park
272 Lenchem Avenue (Corner of Lenchen Avenue and West Avenue
De Hoewes, Centurian
Webaddress: www.landbank.co.za
Registered credit provider: Regnumber NCRCP18

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1. INVITATION TO TENDER

Tender Number	T11-09-26
Title of this RFA	Request for Accreditation (RFA) panel of training service providers for a period of three (03) years
Issue Date	07 September 2026
Briefing Session	A Non-Compulsory Virtual Briefing Session will be held as follows: Date: 15 September 2026 Time: 11:00 am Place: Microsoft Teams meeting Join: https://teams.microsoft.com/meet/320297158969021?p=5l86XQrpsKooKmvVwF Meeting ID: 320 297 158 969 021 Passcode: JC2Wc6m7
Written questions of clarification closing date	15 September 2026 at 16h00
Written response to all clarifications	17 September 2026
RFA Closing Time & Date	01 October 2026 @ 11:00
Delivery Address	Land Bank Head Office, Tender Box Lakefield Office Park, Block A, first floor 272 West Avenue Die Hoewes, Centurion
Originals to be submitted	1 Original proposal
Copies to be submitted	1 soft copy (USB)
Tender Validity Period	180 business days from the closing date

SBD 1 – Part one

YOU ARE HEREBY INVITED TO BID FOR REQUIREMENTS OF THE LAND BANK					
BID NUMBER:	T11-09-26	CLOSING DATE:	01 OCTOBER 2026	CLOSING TIME:	11h00am
DESCRIPTION	REQUEST FOR ACCREDITATION (RFA): PANEL OF TRAINING SERVICE PROVIDERS FOR A PERIOD OF THREE (03) YEARS				
BID RESPONSE DOCUMENTS MUST BE HAND DELIVERED AT:					
Land Bank Head Office, Tender Box					
Lakefield Office Park, Block A, first floor					
272 West Avenue					
Die Hoewes, Centurion					
BIDDING PROCEDURE ENQUIRIES MAY BE DIRECTED TO			TECHNICAL ENQUIRIES MAY BE DIRECTED TO:		
CONTACT PERSON	Supply Chain Management		CONTACT PERSON	Supply Chain Management	
TELEPHONE NUMBER			TELEPHONE NUMBER		
FACSIMILE NUMBER			FACSIMILE NUMBER		
E-MAIL ADDRESS	Tenders@landbank.co.za		E-MAIL ADDRESS	Tenders@landbank.co.za	
SUPPLIER INFORMATION					
NAME OF BIDDER					
POSTAL ADDRESS					
STREET ADDRESS					
TELEPHONE NUMBER	CODE		NUMBER		
CELLPHONE NUMBER					
FACSIMILE NUMBER	CODE		NUMBER		
E-MAIL ADDRESS					
VAT REGISTRATION NUMBER					
SUPPLIER COMPLIANCE STATUS	TAX COMPLIANCE SYSTEM PIN:		OR	CENTRAL SUPPLIER DATABASE No:	MAAA
ARE YOU THE ACCREDITED REPRESENTATIVE IN SOUTH AFRICA FOR THE GOODS /SERVICES OFFERED?	☐ Yes ☐ No [IF YES ENCLOSE PROOF]		ARE YOU A FOREIGN BASED SUPPLIER FOR THE GOODS /SERVICES OFFERED?		☐ Yes ☐ No [IF YES, ANSWER THE QUESTIONNAIRE BELOW]
QUESTIONNAIRE TO BIDDING FOREIGN SUPPLIERS					
IS THE ENTITY A RESIDENT OF THE REPUBLIC OF SOUTH AFRICA (RSA)?				☐ YES ☐ NO	
DOES THE ENTITY HAVE A BRANCH IN THE RSA?				☐ YES ☐ NO	
DOES THE ENTITY HAVE A PERMANENT ESTABLISHMENT IN THE RSA?				☐ YES ☐ NO	
DOES THE ENTITY HAVE ANY SOURCE OF INCOME IN THE RSA?				☐ YES ☐ NO	
IS THE ENTITY LIABLE IN THE RSA FOR ANY FORM OF TAXATION?				☐ YES ☐ NO	
IF THE ANSWER IS "NO" TO ALL OF THE ABOVE, THEN IT IS NOT A REQUIREMENT TO REGISTER FOR A TAX COMPLIANCE STATUS SYSTEM PIN CODE FROM THE SOUTH AFRICAN REVENUE SERVICE (SARS) AND IF NOT REGISTER AS PER 2.3 BELOW.					

PART B TERMS AND CONDITIONS FOR BIDDING

1. BID SUBMISSION:	
1.1.	BIDS MUST BE DELIVERED BY THE STIPULATED TIME TO THE CORRECT ADDRESS. LATE BIDS WILL NOT BE ACCEPTED FOR CONSIDERATION.
1.2.	ALL BIDS MUST BE SUBMITTED ON THE OFFICIAL FORMS PROVIDED (NOT TO BE RE-TYPED) OR IN THE MANNER PRESCRIBED IN THE BID DOCUMENT.
1.3.	THIS BID IS SUBJECT TO THE PREFERENTIAL PROCUREMENT POLICY FRAMEWORK ACT, 2000 AND THE PREFERENTIAL PROCUREMENT REGULATIONS, THE GENERAL CONDITIONS OF CONTRACT (GCC) AND, IF APPLICABLE, ANY OTHER SPECIAL CONDITIONS OF CONTRACT.
1.4.	THE SUCCESSFUL BIDDER WILL BE REQUIRED TO FILL IN AND SIGN A WRITTEN CONTRACT FORM (SBD7).
2. TAX COMPLIANCE REQUIREMENTS	
2.1	BIDDERS MUST ENSURE COMPLIANCE WITH THEIR TAX OBLIGATIONS.
2.2	BIDDERS ARE REQUIRED TO SUBMIT THEIR UNIQUE PERSONAL IDENTIFICATION NUMBER (PIN) ISSUED BY SARS TO ENABLE THE ORGAN OF STATE TO VERIFY THE TAXPAYER'S PROFILE AND TAX STATUS.
2.3	APPLICATION FOR TAX COMPLIANCE STATUS (TCS) PIN MAY BE MADE VIA E-FILING THROUGH THE SARS WEBSITE WWW.SARS.GOV.ZA.
2.4	BIDDERS MAY ALSO SUBMIT A PRINTED TCS CERTIFICATE TOGETHER WITH THE BID.
2.5	IN BIDS WHERE CONSORTIA / JOINT VENTURES / SUB-CONTRACTORS ARE INVOLVED; EACH PARTY MUST SUBMIT A SEPARATE TCS CERTIFICATE / PIN / CSD NUMBER.
2.6	WHERE NO TCS PIN IS AVAILABLE BUT THE BIDDER IS REGISTERED ON THE CENTRAL SUPPLIER DATABASE (CSD), A CSD NUMBER MUST BE PROVIDED.
2.7	NO BIDS WILL BE CONSIDERED FROM PERSONS IN THE SERVICE OF THE STATE, COMPANIES WITH DIRECTORS WHO ARE PERSONS IN THE SERVICE OF THE STATE, OR CLOSE CORPORATIONS WITH MEMBERS PERSONS IN THE SERVICE OF THE STATE."

NB: FAILURE TO PROVIDE / OR COMPLY WITH ANY OF THE ABOVE PARTICULARS MAY RENDER THE BID INVALID.

SIGNATURE OF BIDDER:

CAPACITY UNDER WHICH THIS BID IS SIGNED:
(Proof of authority must be submitted e.g. company resolution)

DATE:

2. OVERVIEW OF LAND BANK

Established in 1912 to promote agricultural and rural development, the Land Bank provides production, instalment sale finance, and medium-term or mortgage loans to emerging and commercial farmers. From time to time, the Bank also administers other government programmes, such as drought relief schemes and flood assistance. The Land Bank is wholly- owned by the South African government, and is in turn the sole shareholder of LBIC and LBLIC, which provide insurance products in the agricultural sector.

The Bank's objectives flow from the Land Bank Act, No. 15 of 2002, and are aligned with government policies and the country's socio-economic needs. The Bank is expected to play a pivotal role in advancing agriculture and rural development. Its broad mandate, as expressed in the Land Bank Act, covers 11 objectives:

- Equitable ownership of agricultural land, in particular increasing the ownership of agricultural land by historically disadvantaged persons
- Agrarian reform, land redistribution or development programmes aimed at historically disadvantaged persons
- Land access for agricultural purposes
- Agricultural entrepreneurship
- Removal of the legacy of racial and gender discrimination in agriculture
- Enhancing productivity, profitability, investment and innovation
- Growth of the agricultural sector and better use of land
- Environmental sustainability of land and related natural resources
- Rural development and job creation
- Commercial agriculture
- Food security

Land Bank is committed to contributing to socio-economic transformation in South Africa and will therefore be contributing to the Preference System of all suppliers who are compliant to the Broad-Based Black Economic Empowerment Act no.53 of 2003 and the Preferential Procurement Policy Framework Act no.5 of 2011.

A. TERMS OF REFERENCE FOR THE REQUEST FOR ACCREDITATION (RFA): PANEL OF TRAINING SERVICE PROVIDERS FOR A PERIOD OF THREE (3) YEARS

1. PURPOSE

The purpose of this Request for Accreditation (RFA) is to invite Suppliers (hereinafter referred to as "bidders") to submit bids for the panel of Training Service Providers ("TSPs") for a period of three (03) years.

2. BACKGROUND AND OBJECTIVES

The Land and Agricultural Development Bank of South Africa, Land Bank Insurance SOC Limited and Land Bank Life Insurance Company SOC Limited (hereinafter collectively referred to as "Land Bank") is committed to developing a high-performing, future-ready workforce that is equipped to deliver on Land Bank's developmental mandate and strategic objectives.

To support this commitment, Land Bank intends to establish a panel of suitably qualified, accredited, and experienced TSPs to deliver a broad range of learning and development interventions across the organisation.

The establishment of the panel is intended to:

- (a) Establish a pre-approved pool of competent, accredited, and experienced TSPs;
- (b) Improve the efficiency and responsiveness of sourcing training services;
- (c) Reduce procurement lead times and minimise repetitive Request for Quotation (RFQ) processes through a structured call-off mechanism;
- (d) Ensure timely access to high-quality, specialised learning and development solutions;
- (e) Promote consistency in service delivery, quality assurance, and learner experience;
- (f) Support Land Bank's organisational capability development priorities and strategic skills initiatives;
- (g) Achieve greater value for money through the effective utilisation of approved TSPs;
- (h) Advance Land Bank's transformation and supplier development objectives; and
- (i) Ensure compliance with Land Bank's procurement governance framework through a transparent, structured, and governance-aligned procurement mechanism.

The panel will operate in a manner consistent with other professional services panels utilised by Land Bank and will be engaged on an as-and-when-required basis, subject to operational requirements, the availability of funding, and Land Bank's applicable procurement policies and procedures.

The appointed TSP's will support the implementation of Land Bank's Learning and Development Strategy, Workplace Skills Plan (WSP), Organisational Capability Building Plan, Leadership Development Framework, Transformation Agenda, and other strategic capability-building initiatives.

Appointment to the panel shall not constitute a guarantee of work, confer any exclusivity, or create any obligation on Land Bank to allocate a minimum volume of work or expenditure to any appointed TSPs. All work will be allocated on an as-and-when-required basis in accordance with Land Bank's procurement processes and the specific requirements of each assignment.

3. SCOPE OF WORK

The appointed TSPs will be required to perform the following activities:

The appointed TSPs may be required to design, develop, customise, facilitate, assess, coordinate, evaluate and deliver learning and development interventions on an as-and-when-required basis.

Land Bank's learning requirements are organised into the following Capability Categories. TSPs may bid for one (01) or more categories depending on their expertise and accreditation.

Category 1: EXECUTIVE LEADERSHIP, STRATEGY AND GOVERNANCE

- **Services may include but are not limited to:**

- **Executive & Strategic Leadership**
 - Executive Leadership Development
 - Strategic Leadership
 - Adaptive Leadership
 - Leading Through Uncertainty
 - Digital Leadership
 - AI Leadership for Executives
 - Inclusive Leadership
 - Ethical Leadership
 - Women in Leadership
 - Emerging Leaders
 - Executive Presence and Influence
 - High Performance Leadership
 - Team Leadership
 - Coaching Leadership
 - Mentoring for Leaders
- **Strategy & Organisational Direction**
 - Strategy Development
 - Strategy Execution
 - Corporate Foresight
 - Scenario Planning
 - Innovation Leadership
 - Business Transformation
 - Future of Work

- Decision-Making Under Complexity
- Enterprise-wide Change Leadership
- **Governance**
- Board Governance
- Governance Effectiveness
- Executive Governance
- Stakeholder Governance
- ESG Leadership
- Any other relevant information training required for this category

Category 2: BANKING, FINANCE, INSURANCE AND AGRIBUSINESS

- **Services may include but are not limited to:**
- **Banking & Finance**
- Development Finance
- Commercial Banking
- Business Banking
- Relationship Management
- Lending
- Credit Assessment
- Financial Modelling
- Financial Statement Analysis
- Treasury Management
- Corporate Finance
-
- **Insurance**
- Insurance Fundamentals Short-Term Insurance
- Long-Term Insurance
- Claims Management
- Insurance Risk Management
- Insurance Legislation and Compliance
- Insurance Operations
- **Agriculture**
- Agricultural Finance
- Agricultural Economics
- Agri Value Chain
- Sustainable Agriculture
- Climate Smart Agriculture
- Agricultural Risk

- Agribusiness Management
- **Customer Excellence**
 - Customer Experience
 - Service Excellence
 - Client Relationship Management
 - Sales Excellence
 - Business Development
- **Emerging Financial Capabilities**
 - Sustainable Finance
 - Climate Finance
 - ESG Reporting
 - Green Finance
 - Any other relevant information training required for this category

Category 3: RISK, LEGAL, COMPLIANCE AND ASSURANCE

- **Services may include but are not limited to:**

- **Enterprise Risk**
 - Enterprise Risk Management
 - Credit Risk
 - Operational Risk
 - Market Risk
 - ESG Risk
 - Climate Risk
 - Business Continuity
 - Crisis Management
- **Governance & Compliance**
 - King V
 - PFMA
 - POPIA
 - PAIA
 - Governance Risk & Compliance (GRC)
 - Ethics
 - Anti-Corruption
 - Fraud Prevention
 - Anti-Money Laundering
 - Regulatory Compliance

- **Legal**
- Corporate Law
- Commercial Contracts
- Legislative Updates
- Procurement Law
- Labour Law
- Litigation and civil procedure
- Insolvency law
- **Digital Governance**
- AI Governance
- Cyber Governance
- Information Governance
- Data Privacy

Category 4: DIGITAL, TECHNOLOGY, DATA AND AI

- **Services may include but are not limited to:**
- **Artificial Intelligence**
- Artificial Intelligence for Business
- Generative AI
- Microsoft Copilot
- ChatGPT for Business
- AI Prompt Engineering
- Responsible AI
- AI Productivity
- AI for Managers
- **Microsoft Ecosystem**
- Microsoft 365
- Advanced Excel
- Power BI
- Power Apps
- Power Automate
- Microsoft Teams
- **Data**
- Data Analytics
- Business Intelligence
- Data Visualisation
- Data Storytelling

- Data Literacy
- Data-driven Decision Making
- **Digital**
- Digital Transformation
- Digital Fluency
- Cloud Fundamentals
- Cybersecurity
- Information Security
- Robotic Process Automation
- Low-Code/No-Code Development
- Agile
- Scrum
- DevOps Awareness
- Any other relevant information training required for this category

Category 5: PEOPLE, TALENT AND ORGANISATIONAL CAPABILITY

- **Services may include but are not limited to:**

- **Human Capital**
- Strategic HR
- HR Business Partnering
- Talent Management
- Workforce Planning
- Succession Planning
- Performance Management
- Skills-Based Organisations
- **Organisational Development**
- Organisation Design
- Organisational Effectiveness
- Organisational Culture
- Culture Transformation
- Change Management
- Change Readiness
- **Employee Experience**
- Employee Engagement
- Employee Experience
- Employee Wellness

- Mental Health
- Diversity, Equity & Inclusion
- Labour Relations
- Employee Relations
- **Leadership Support**
- Coaching
- Mentoring
- Leadership Development
- Team Development
- Any other relevant information training required for this category

Category 6: BUSINESS EXCELLENCE, PROJECTS AND OPERATIONAL EFFECTIVENESS

- **Services may include but are not limited to:**
- Project Management
- Programme Management
- Business Analysis
- Lean Six Sigma
- Operational Excellence
- Process Improvement
- Business Process Management
- Service Design
- Design Thinking
- Innovation
- Systems Thinking
- Continuous Improvement
- Quality Management
- Customer Journey Mapping
- Operational Risk Awareness
- Any other relevant information training required for this category

Category 7: PROFESSIONAL, BEHAVIOURAL AND FUTURE SKILLS

- **Services may include but are not limited to:**
- **Professional Skills**
- Communication
- Business Writing
- Report Writing
- Presentation Skills
- Facilitation Skills
- Negotiation

- Stakeholder Management
- Influencing Skills
- **Cognitive Skills**
 - Critical Thinking
 - Strategic Thinking
 - Creative Thinking
 - Problem Solving
 - Decision Making
 - Systems Thinking
- **Personal Effectiveness**
 - Emotional Intelligence
 - Resilience
 - Adaptability
 - Collaboration
 - Conflict Management
 - Time & Energy Management
 - Personal Productivity
 - Professional Presence
 - Any other relevant information training required for this category

Category 8: ACCREDITED QUALIFICATIONS, LEARNING SOLUTIONS AND TALENT PIPELINES

- **Accredited Learning**
 - Learnerships
 - Occupational Qualifications
 - Skills Programmes
 - SETA Accredited Programmes
 - QCTO Qualifications
 - Professional Certifications
 - Recognition of Prior Learning (RPL)
- **Talent Pipelines**
 - Graduate Development Programmes
 - Internship Programmes
 - Youth Development
 - Workplace Readiness Programmes
 - Management Development Qualifications
 - Leadership Qualifications

- **Learning Consulting Services**

- Training Needs Analysis
- Learning Strategy Development
- Instructional Design
- Learning Experience Design (LXD)
- E-learning Development
- Learning Management Systems (LMS)
- Microlearning Design
- Gamification
- Virtual & Hybrid Learning Solutions
- Assessment & Moderation
- Learning Analytics
- Learning Impact Measurement
- Return on Learning (ROL) Evaluation
- Any other relevant information training required for this category

Category 9: SUPPLY CHAIN MANAGEMENT, PROCUREMENT AND LOGISTICS

Supply Chain Management

- Strategic Sourcing & Procurement
- Contract Management
- Supplier Relationship & Performance Management
- Supply Chain Governance, Compliance & PFMA
- National Treasury SCM Framework
- Digital Procurement

4. SERVICE REQUIREMENTS

The appointed TSPs may be required to provide one or more of the following services:

- Training Needs Analysis;
- Learning Programme Design;
- Customisation of Learning Solutions;
- Development of Learning Material;
- Classroom Facilitation;
- Virtual Facilitation;
- Hybrid Learning Delivery;
- E-learning Development;
- Assessments and Moderation;
- Programme Coordination and Administration;
- Certification Management;
- Learner Records Management;
- Pre- and Post-Training Evaluation;

- Impact Assessment;
- Return-on-Learning Measurement;
- Learning Analytics and Reporting.

5. DELIVERY MODES

Training interventions may be delivered through:

- Face-to-Face Classroom Training;
- Virtual Instructor-Led Training;
- Hybrid Learning;
- E-Learning;
- Self-Paced Learning;
- Coaching and Mentoring;
- Workshops;
- Facilitated Sessions;
- Action Learning Projects.

7. PANEL UTILISATION AND ALLOCATION METHODOLOGY

Work allocation may consider expertise, accreditation, availability, past performance, geographic reach, pricing, transformation objectives and value for money. Land Bank may allocate work directly, request quotations from panel members, rotate work, or appoint TSPs based on specialist expertise.

8. ENGAGEMENT MODEL (RULES OF ENGAGEMENT)

- (a) Suitable TSPs will conclude a service level agreement with Land Bank, setting out conditions of appointment to the panel of TSPs;
- (b) Suitable TSPs will remain on the panel of recruitment agencies for a period of three (03) years;
- (c) Land Bank reserves the right to refresh/ review/ onboard the panel of TSPs through open bid process;
- (d) Specific requirements will be provided during the engagement process;
- (e) Land Bank reserves the right to include a Rate Card at contracting stage;
- (f) Work to be allocated to TSPs on an ad hoc basis, and subject to the relevant TSP meeting the qualifying criteria;
- (g) Specific Preference Goal Requirements will be provided during the engagement process in line with Land Bank Supply Chain Management Policy.

9. BID EVALUATION STAGES

- (a) The bid evaluation process consists of **two (02) stages**, according to the nature of the bid.
- (b) A Bidder must qualify for each stage to be eligible to proceed to the next stage of the evaluation. The stages are:

Stage	Description	Applicable for this bid YES/NO
Stage 1	Mandatory requirements	YES
Stage 2	Technical/Functionality Evaluation	YES

5.1. Stage (01) one - Mandatory requirements

Bidders must comply with and meet all the Mandatory requirements referred to below. Bidders who do not meet any of the Mandatory requirements listed below will be immediately disqualified. Bidders must submit substantiating evidence for all requirements.

NB: Any bid that is non-compliant with any minimum requirements below, will be deemed non-responsive

NO	DESCRIPTION	Substantiating Evidence of Compliance (Used To Evaluate Bid)
1	Valid and Current Accreditation	Bidders must submit proof of accreditation with any of the following: QCTO / SETA / CHE Accreditation Certificates, Continued Professional Development
2	Capability Categories	Bidders may bid for one or more categories, depending on their areas of expertise, experience, and relevant accreditation. Bidders are required to indicate the capability categories for which they are bidding by selecting one or more applicable options in the table below.

5.1.1 CAPABILITY CATEGORIES

NO	Capability Categories	Select one or more applicable categories by ticking (✓) the relevant box(es) below.
1	Executive Leadership, Strategy and Governance	
2	Banking, Finance, Insurance and Agribusiness	
3	Risk, Legal, Compliance and Assurance	
4	Digital, Technology, Data and Artificial Intelligence(AI)	
5	People, Talent and Organisational Capability	
6	Business Excellence, Projects and Operational Effectiveness	
7	Professional, Behavioural and Future Skills	
8	Accredited Qualifications, Learning Solutions and Talent Pipelines	
9	Supply Chain Management, Procurement and Logistics	

NOTE (1):

Failure to select any of the Capability Categories will result in disqualification.

NOTE (2):

Land Bank and Land Bank Insurance reserve the right to verify **All** the information provided.

5.1.1. Non-mandatory essential returnable documents

Bidders are requested to submit the essential returnable documents with the bid document.

- Land Bank reserves the right to request outstanding essential documents during the evaluation process and the Bidder will be expected to provide such within a limited period (not more than five (05) working days).
- Failure to provide any outstanding information within the required timeframe will lead to a proposal being deemed non-responsive.

NO	DESCRIPTION
1	A proof that the Bidder is in good standing with SARS. Such information will be verified through Central Supply Database (CSD) or using SARS e-filing pin in National Treasury compliance with instruction note 9 of 2017/2018 prior to the award of the bid.
2	A proof of registration as a vendor on the National Treasury Central Supply Database (CSD), which can be found at https://secure.csd.gov.za/ in compliance with National Treasury compliance paragraph 4.2 with instruction note 4a of 2016/2017
3	SBD1 – A fully completed and duly signed Invitation to bid
4	SBD 4 - A fully completed and duly signed disclosure form. Should a conflict of interest be declared or identified, the bid would be declared non-responsive. NB: Bidder must ensure all pages are complete and all questions answered, and to indicate not applicable (N/A) where appropriate.

5.2. Stage (02) two - Technical/Functionality Evaluation

- (a) The Bidder must submit substantiating evidence for the TECHNICAL FUNCTIONALITY requirements below to obtain points. In respect of each Category for which they intend bidding for.
- (b) The Bidder must provide a unique reference number (e.g. binder/folio, chapter, section, page) to locate substantiating evidence aligned to the criteria in the bid response. During evaluation, Land Bank reserves the right to treat substantiation evidence that cannot be located in the bid response, as "NON-COMPLIANT".
- (c) The evaluation (scoring) of Bidders' responses to the requirements will be determined by the completeness, relevance and accuracy of substantiating evidence.
- (d) The score for the desktop evaluation of TECHNICAL FUNCTIONALITY REQUIREMENTS will be calculated as follows:

No.	Technical Functionality Requirements (per Category and subdivision of that Category set out in 3 above)	Total Scores
1.	Company experience	20
2.	Relevant Category Experience	20
3.	Facilitator Capability and Capacity	20
4.	Methodology and Delivery Approach	20
5.	Geographic Reach and Delivery Infrastructure	10
6	Client References and Track Record	10
TOTAL		100 Points

- (e) **Minimum threshold.** Only those Bidders that have met or exceeded the **minimum threshold of seventy (70) points** will proceed to the next evaluation stage.

NOTE (1):

Land Bank and Land Bank Insurance reserve the right to verify **All** the information provided.

NOTE (2):

Bidders should take note of the Minimum Threshold.

Should the Bidder not meet the Minimum Threshold, the Bidder will be disqualified from further evaluation.

The evaluation of the functionality of the proposals will be evaluated as per the criteria contained in the table below:

Category	Sub criteria	Total score	Score	Form of Evidence
1. Company Experience				
The Bidder must demonstrate its overall organisational experience in providing learning and development, training, coaching, facilitation, capacity building, skills development and related professional services. The number of years will be calculated from the publication of this bid.	10 years or more relevant experience	20	20	A comprehensive company profile listing the following: (a) Company overview and organisational history (b) Core service offerings (c) Key personnel and organogram (d) Learning and development capabilities.
	7–9 years relevant experience		15	
	5–6 years relevant experience		10	
	3–4 years relevant experience		5	
	Less than 3 years		0	



Category	Sub criteria	Total score	Score	Form of Evidence
2. Relevant Category Experience				
The Bidder must demonstrate proven experience in successfully delivering training, learning and development interventions to organizations	Extensive experience delivering training, learning and development interventions with 10+ projects	20	20	Copies of appointment letters or signed contracts or Service Level Agreements or purchase orders
	Experience with 7–9 projects		15	
	Experience with 5–6 projects		10	
	Experience with 3–4 projects		5	
	Less than 3 projects		0	
3. Facilitator Capability and Capacity				
The Bidder must demonstrate that it has access to suitably qualified, experienced, competent and appropriately accredited facilitators, assessors, moderators, coaches, subject matter experts capable of delivering the training interventions	Highly qualified team- Team members have a combined relevant experience of 30 years or more, supported by appropriate qualifications and demonstrated competence in the required areas.	20	20	(a) A detailed schedule of facilitators and subject matter experts available for deployment. (b) Submit CVs for key facilitators (c) Certified copies of qualifications and professional registrations for key facilitators
	Well-qualified team - Team members have a combined relevant experience of 25 years or more but less than 30 years, supported by appropriate qualifications and demonstrated competence in the required areas.		15	



Category	Sub criteria	Total score	Score	Form of Evidence
	Qualified team - Team members have a combined relevant experience of 20 years or more but less than 25 years, supported by appropriate qualifications and demonstrated competence in the required areas.		10	
	Adequately qualified team - Team members have a combined relevant experience of 15 years or more but less than 20 years, supported by appropriate qualifications and demonstrated competence in the required areas.		5	
	Insufficient experience/qualification - Team members have less than 15 years of combined relevant experience, or insufficient evidence is provided to demonstrate the required qualifications, skills and competence.		0	
4. Methodology and Delivery Approach				
The Bidder must demonstrate a clear, structured, practical and effective methodology	Comprehensive methodology aligned to adult learning principles: The bidder addresses all sample learning programme		20	Sample Learning Programme design Bidders must provide at least one sample: (a) Programme outline; (b) Course agenda;



Category	Sub criteria	Total score	Score	Form of Evidence
for the design, development, delivery, assessment, evaluation and management of learning and development interventions.	design and delivery models outlined in the form of evidence	20		(c) Learning journey; (d) Learning material sample; (e) Participant guide.
	Good methodology: The bidder addresses most of sample learning programme design and delivery models outlined in the form of evidence		15	Delivery Models Bidders must indicate their capability to deliver: (a) Face-to-face learning (b) Virtual learning (c) Hybrid learning (d) Self-paced digital learning (e) Coaching and mentoring (f) Action learning interventions.
	Adequate methodology: The bidder addresses key of sample learning programme design and delivery models outlined in the form of evidence		10	
	Poor methodology: The bidder does not provide a methodology, or the methodology does not adequately address the stated requirement.		5	
5. Geographic Reach and Delivery Infrastructure				
The Bidder must demonstrate its ability to deliver learning and development interventions effectively across the geographical footprint of Land Bank through physical, virtual	National footprint and virtual capability in all nine (09) provinces	10	10	Ability to deliver training across: Geographic Footprint Statement Office and Operational Infrastructure Virtual Learning Capability National Delivery Capability Programme Administration Capability
	Significant footprint in six (06) provinces and less than nine (09) provinces		7	
	Moderate footprint in four (04) provinces and less than six (06) provinces		5	



Category	Sub criteria	Total score	Score	Form of Evidence
and hybrid delivery models.	Limited footprint in less than four (04) provinces		2	
	No evidence		0	
6 Client References and Track Record				
The Bidder must demonstrate a proven track record of successfully delivering training, learning and development, coaching, facilitation, skills development and related services to clients	Five (05) or more positive references	10	10	Bidders must submit contactable reference letters from clients for whom similar services have been rendered.
	At least four (04) references		8	
	At least three (03) references		6	
	At least two (02) references		3	
	Less than two (02) references		0	
TOTAL POINTS		100		

5.2.1. **Bid Submission Instructions**

Note that Bidders must submit as follows:

- (a) **One (01) original file**
- (b) **One (01) electronic copy on USB memory stick/ flash drive** in Portable Document Format (**PDF**) of the **RFA Document**
- (c) It is the Bidder's responsibility to ensure that the information and contents on the electronic copies are the same as in the hard copies.
- (d) To ensure that the electronic copies are not damaged, the Bidder must submit the USB's (memory stick/ flash drive) in a sealed padded envelop and be clearly marked.
- (e) Bidders shall submit proposal responses in accordance with the prescribed manner of submission as specified above.
- (f) The **RFA** Responses (hard and electronic copies) must be clearly marked as follows: Bidder's Name & Contact Details, **RFA** Number, **RFA** Description, and Closing Date.
- (g) All Bids in this regard shall only be accepted if they have been placed in the tender box before or on the closing date and stipulated time.
- (h) Late bids shall not be considered.
- (i) The proposal must be signed by an authorised employee, agent or representative of the Bidder. The proposal must bear the initials of the signatory at the bottom of every page as an indication that the Bidder has familiarised itself with the terms and conditions of this **RFA** document.
- (j) Faxed or e-mailed bids will not be accepted.
- (k) Bidders are required to submit all returnable documents/information together with their Bids/proposals on or before the closing time and date of the Bids/proposals.
- (l) All services supplied in accordance with the Bidder's proposal must be in accordance with all applicable legal requirements in terms of South African law, policies and regulations.

6. Confidentiality

The bidder will be required to sign a confidentiality agreement to ensure that the Bank data and information is managed confidentially.

7. Miscellaneous

The Bank reserves the right, in its sole and absolute discretion to amend these terms of reference as required from time to time.

8. Preference and Financial Evaluation

7.1. Price and Specific Goals

This phase is the final stage in the evaluation process and only successful bidders that have passed stage one and two requirements will be considered. In this phase only price and specific goals will be considered. To qualify for specific, a valid B-BBEE certificate needs to be submitted with this bid.

Land Bank will evaluate all tenders in terms of Preferential Procurement Policy Framework regulation of 2022 (PPPFA). The scoring methodology will apply. A copy of the PPPFA regulations can be downloaded from www.treasury.gov.za

Either 80/20 or 90/10 preference point system will be utilised for this tender

Bidders are required to complete Annexure I SBD 6.1 in full to ensure all BBEE and sub-contracting information are submitted at the time of the bid closing

9. TERMS OF CONTRACT

Before the tender will be awarded and before the commencement of any work, the successful tenderer will enter into a Service Level Agreement with the Land Bank which will form the contractual basis for the delivery of the services as well as how performance will be measured and will include the General Conditions of the Contract.

The Service Provider will not proceed with any work, tasks or requests without being in possession of a duly signed Service Level Agreement or any other form of agreement, letter of intent, communicated to the Service Provider from the Land Bank Procurement Department.

Should the Service Provider commence with any work without a signed Service Level Agreement, the Service Provider will be doing so solely at their own risk and Land Bank will not be liable or be under any obligations whatsoever.

10. GENERAL CONDITIONS

All tenderers responding to this request for Proposals should provide the following statutory compliance documentation in order to be considered:

- a) Completed Vendor Accreditation Form
- b) Proof of registration to the Central Supplier Database (CSD)
- c) Cancelled cheque and/or stamped letter from the Bank
- d) All Supplier information and disclosure forms should be properly completed, signed and stamped by a Commissioner of Oaths

- e) Any false declaration of information will result in the exclusion of the proposal from consideration
- f) Bidders to submit a tax compliance status (TCS) pin issued by SARS along with a valid tax clearance certificate
- g) A BEE certificate from a SANAS accredited rating agency or Affidavit substantiating the bidders B-BBEE rating
- h) Certified copy of Identity Documents of Shareholders/Directors
- i) In the case of Consortium or Joint Venture, bidders are required to provide copies of signed agreements stipulating the work split – **not applicable in this tender**
- j) The Land Bank may invite bidders for an oral interview prior to the approval of a bid. Land Bank will not be liable for the costs incurred by the tenderer in connection with such interview.

11. OBJECTIVE CRITERIA & RISK ANALYSIS

- 10.1. In addition to the financial offer and preference evaluation, the Tenderers having the highest ranking / number of points, will additionally be reviewed against the following points listed in order to ascertain suitability for award.
- a) If having passed Qualifying Criteria, the tenderer will again be checked in terms of having a Compliant Tax Status at time of recommendation to confirm that the status has not changed, based on an active and Tax Complaint Pin issued by the South African Revenue Services
 - b) Fully compliant and registered with the National Treasury Central Supplier Database
 - c) No misrepresentation in the tender information submitted
 - d) Any non-performance on Land Bank projects
 - e) The tenderer or any of its directors/shareholders is not listed on the Register of Tender Defaulters in terms of the Prevention and Combating of Corrupt Activities Act of 2004 as a person prohibited from doing business with the public sector; and
 - f) The tenderer has declared that there are no conflicts of interest which may impact on the tenderer's ability to perform the contract in the best interests of the employer or potentially compromise the tender process and persons in the employ of the state are permitted to submit tenders or participate in the contract
 - g) Convicted by a court of law for fraud and corruption
 - h) Removed from a contract between them and any organ of state on account of failure to perform on or comply with the contract
 - i) Unduly high or unduly low Tendered rates in the Tender offer. In this regard, a financial risk analysis will be performed to verify that the costs are reasonable and balanced. Tenders may be disqualified if tendered rates are found to be distorted.
 - j) In terms of unduly high Tendered fees in the Tender offer, refer to the PPR2022.
- 10.2. Land Bank may perform a due diligence exercise on the preferred tenderer to determine its risk- profile. The outcome of the due diligence exercise may be considered as an objective criterion. A due diligence exercise may include, but is not limited to, the following factors;

10.3. Financial Analysis of Tenderers Financial Statements.

Financial health of the bidder may be assessed if deemed necessary, to ensure that the service provider will be able to operate as per required deliverables (Ratios: Accounts Receivable & Payable Turnover, Liquidity & Solvency). In the case of an unincorporated JV or a SPV, each partner of the entity should submit their financial statements and it will be consolidated to determine their capability to execute the applicable contract.

10.4. Judgements and criminal convictions.

Land Bank may consider previous civil judgements against the preferred tenderer as part of its risk assessment. Land Bank may also consider whether the preferred tenderer or any of its directors have been-convicted of a serious offence.

10.5. Pending litigation

Land Bank may consider any pending litigation in a court of law or administrative tribunal as part of its risk assessment.

10.6. Performance

Land Bank may consider the Service Provider having a history of poor performance on any task orders/purchase orders or contracts, including poor performance in respect of compliance with policies or procedures regarding safety, health, quality control or environment, or having committed a serious and gross breach of contract.

10.7. Reputational-harm

If Land Bank is likely to suffer substantial reputational harm as a result of doing business with the preferred service provider, it may take this into account as part of its risk assessment.

The above set out other objective criteria may be clarified during the evaluation and correction of any non-compliance may be negotiated with the highest scoring tenderer, if possible. However, should the tenderer not comply with these requirements by the close of negotiations, Land Bank reserves have the right to award to the next ranked tenderer.

12. SUBMISSION REQUIREMENTS

- Any service provider requiring clarification on any matter whatsoever, including questions relating to the specifications required of the service provider to perform this project or the tender and evaluation process should do so via e-mail and address such request to Tenders@landbank.co.za
- Proposals may be deposited in or couriered to the tender box at the reception area of Land Bank Head Office, Lakefield Office Park, Block A first floor, 272 West Avenue, Die Hoewes, Centurion on or before **01 October 2026 @ 11:00am**.

13. **FICA AND COMPLIANCE CHECKS**

Land Bank, in its capacity as an accountable institution, has a duty to verify the identity of all its clients in compliance with the Financial Intelligence Centre Act No 38 of 2001 (FICA).

The Land Bank shall thus conduct a comprehensive PEP screening on the successful bidder and therefore requests all bidders to submit the Know Your Customer (KYC) documents as listed in Annexure D of this RFP document.

14. **PROTECTION OF PERSONAL INFORMATION**

In submitting any information or documentation requested above or any other information that may be requested pursuant to this RFP, you are consenting to the processing by Land Bank or its stakeholders of your personal information and all other personal information contained therein, as contemplated in the Protection of Personal Information Act, No.4 of 2013 and Regulations promulgated thereunder ("POPI Act"). You also consent that any information, either written or verbal, may be made available to third parties strictly for the purpose of oversight to this tenders' appointment. Further, you declare that you have obtained all consents required by the POPI Act or any other law applicable. Thus, you hereby indemnify Land Bank against any civil or criminal action, administrative fine or other penalty or loss that may arise because of the processing of any personal information that you submit.

SUGGESTED COMPILATION OF BIDS

PLEASE ENSURE THAT THE SEPARATE ANNEXURES/FILES ARE NAMED ACCORDINGLY ON YOUR USB AND HARD COPY SUBMISSION

Name of Firm	
CSD Registration Number	
Contact Person	
Contact Number	
Physical Address	
E-mail Address	
Administrative	
Annexure A: Vendor Accreditation Form	
Annexure B: Bidders Disclosure Form	
Annexure C: Covenant of Integrity Declaration	
Annexure D: Land Bank FICA requirements	
Annexure E: Terms and Conditions	
Annexure F: Service Provider Agreement *This is included for informative purposes and does not need to be completed. *Successful bidder(s) will enter into the service provider agreement attached in this RFP, with the addition of their proposed financial submission, services, time lines, etc.	
Annexure G: Bribery & Corruption Declaration	
Annexure H: SBD 1 Tax Compliance	
Annexure I : SBD 6.1 Preference Points Claim Form In Terms Of The Preferential Procurement Regulations 2022	
Annexure J: Valid BBBEE Certificate or Affidavit	
Annexure K: Tax compliance status (TCS) pin issued by SARS along with a valid tax clearance certificate	
Annexure L: Cancelled cheque and/or stamped letter from the bank confirming banking details	
Annexure M: National Treasury's CSD Proof of registration	
Annexure N: Financial Proposal using the template provided –N/A	
Annexure O: Qualifying Criteria	
MANDATORY CRITERIA DOCUMENTATION (PLEASE REFER TO THE EVALUATION CRITERIA ABOVE FOR MORE INFORMATION)	
Technical/Functionality Evaluation requirements	
Annexure P: Essential returnable documents	

ANNEXURE A

Vendor information sheet

SAP Registration number _____

1. Registration name of company _____

2. Company registration number _____

3. VAT number _____

4. Company details	Street address	Postal address
Building/complex _____	PO Box _____	
Street name _____	City _____	
Suburb _____	Code _____	
City _____	Suburb _____	
Code _____		
Telephone no _____	Contact person _____	
Fax no _____	Direct Tel _____	
E-mail _____	Direct Fax _____	

5. Payment terms _____

6. Payment should be made in (currency) _____

7. Bank detail Please attach banking details on an original letterhead signed by CEO/Director/s appearing on the letterhead.

Bank name _____

Branch _____

Type of account _____ (eg. Current account; Cheque account, Savings account, e.t.c)

Account number _____ Branch code _____

8. Contact person for Account queries	Name <u>Ms. Jeanette Raphalalani</u>
Cell no _____	Tel no <u>(+27 12) 686 0848</u>
E-mail <u>njraphala@landbank.co.za</u>	Fax no _____

9. How much is the company's annual turnover? : R _____

10. Share holding - (Please list Share holders with their % of share holding)

Title	Name	Identity number	Race	% share holding
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

11.

Business indicator - mark with (X) in the bracket

HDP - Historically Disadvantaged Persons ()
EXB - Existing business ()

INT - International business ()
JVB - Joint venture business ()

12. Additional

List the commodities / service that you
currently supply to Land BankCurrently
providing

Can provide

I the undersigned, confirm that the information provided on this vendor information sheet is accurate and contains no misrepresentations or omissions, and is based on current information known to me. I also undertake to immediately inform the Land Bank of any changes to the above furnished information. The Land Bank is hereby allowed to verify any of the details provided.

Name

Signature

Designation

Date

FOR OFFICE USE ONLY
(LAND BANK)

Procurement
Department

Name & Signature_____

Date:_____



ANNEXURE B BIDDER'S DISCLOSURE

1. PURPOSE OF THE FORM

- 1.1 Any person (natural or juristic) may make an offer or offers in terms of this invitation to bid. In line with the principles of transparency, accountability, impartiality, and ethics as enshrined in the Constitution of the Republic of South Africa, 1996 (Constitution), and further expressed in the various applicable legislation, it is required for the bidder to make this declaration in respect of the details required hereunder.
- 1.2 If a person is listed in the Register for Tender Defaulters and/or the List of Restricted Suppliers, that person will automatically be disqualified from the bid process.

2. DECLARATION ON EMPLOYMENT BY ORGAN OF STATE

- 2.1 Is the bidder, or any of the directors / trustees / shareholders / members / partners of the bidder employed by an organ of state, as defined in section 239 of the Constitution? **YES/NO**
- 2.2 If YES, furnish particulars of the names, individual identity numbers, in the table below:

Full Name	Identity Number	Name of organ of state

- 2.3 Do you, or any person connected with the bidder, have a relationship with any person who is employed by the procuring institution? **YES/NO**
- 2.3.1 If so, furnish particulars:

.....



.....
.....

- 2.4 Does the bidder or any of its directors/trustees/shareholders members/partners or any person having a controlling interest in the enterprise have any interest in any other related enterprise, whether or not they are bidding for this contract?

YES/NO

- 2.4.1 If so, indicate all companies registered in the CSD in the table below:

Supplier registration number (MAAA)	Status (active/inactive/deleted)

Failure to disclose all CSD-registered active companies linked to all Directors will lead to disqualification.

3 GENERAL DECLARATION

I, ..., the undersigned, in submitting the accompanying bid, do hereby make the following statements that I certify to be true and complete in every respect:

- 3.1 I have read and I understand the contents of this disclosure.
- 3.2 I understand that the accompanying bid will be disqualified if this disclosure is found to be false.
- 3.3 The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with any competitor.
- 3.4 In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications, prices, including methods, factors or formulas used to calculate prices, market allocation, the intention or decision to submit or not to submit the bid, bidding with the intention not to win the bid and conditions or delivery particulars of the products or services to which this bid invitation relates.
- 3.5 The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.
- 3.6 There have been no consultations, communications, agreements or arrangements made by the bidder with any official of the procuring institution in relation to this procurement



process prior to and during the bidding process except to provide clarification on the bid submitted where so required by the institution; and the bidder was not involved in the drafting of the specifications or terms of reference for this bid.

- 3.7 I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act, 1998 (Act No. 89 of 1998) and or may be referred to law enforcement agencies for criminal investigation and or may be restricted from conducting business with the state for a period not exceeding 10 years in terms of the Prevention and Combating of Corrupt Activities Act, 2004 (Act No. 12 of 2004) or any other applicable legislation.

I CERTIFY THAT THE ABOVE IS CORRECT.

I ACCEPT THAT THE PROCURING INSTITUTION MAY REJECT THE BID OR TAKE APPROPRIATE ACTION AGAINST ME IF THIS DECLARATION IS FALSE.

.....
Signature

.....
Date

.....
Designation

.....
Name of bidder



ANNEXURE C

CONVENANT OF INTERGRITY

I, the undersigned,

(Full names)

do hereby make oath and state as follows:

1. I am:
 - 1.1. an adult male/female aged__;
 - 1.2. presently employed as/carrying on business as _____
situated at_____.
2. The facts stated herein are both true and correct and within my personal knowledge and belief unless otherwise stated.
3. I hereby confirm that:
 - 3.1. I am duly authorised to depose to this affidavit;
 - 3.2. neither myself nor anyone acting on behalf of the tenderer is, or will be, engaged in any Prohibited Practice as defined in 4 below in connection in respect of any tendering process or in the provision of services and/or goods;
 - 3.3. I will immediately inform Land bank of any instance of any such Prohibited Practice which comes to my attention and/or the attention of the tenderer and/or its employees or agents concerning the following:
 - 3.3.1. if any of the tenderer's directors, employees or agents has been convicted in any court for any offence involving a Prohibited Practice in connection with any tendering process and/or the provision of goods or services during the 5 (five) years immediately preceding the date of this affidavit; and/or
 - 3.3.2. if any of the tenderer's directors, employees or agents is dismissed or resigns from the tenderer's employment on grounds of being implicated in any Prohibited Practice.
 - 3.4. I will provide Land Bank with full details of such conviction, dismissal or resignation and the measures taken to ensure that neither the tenderer nor any of its directors, employees or agents commits any Prohibited Practice in future.



- 3.5. In the event that the tenderer is awarded any business by land bank, the tenderer grants Land bank or its employees and/or agents the right of inspection of its records. The tenderer shall preserve such records in accordance with applicable law but in any case for at least 3 (three) years after conclusion of each transaction contemplated under the Request for Tender.
4. I acknowledge that for all purposes under this affidavit, the following terms and/or expressions below shall bear the meanings set out hereunder:
- 4.1. "Corrupt Practice" means the offering, giving or promising of any improper advantage to
- influence the action of a Public Official, or the threatening of injury to his person, employment, property, rights or reputation, in connection with any procurement process or in the execution of any contract in order that any person may obtain or retain business improperly or obtain any other improper advantage in the conduct of business;
- 4.2. "Fraudulent Practice" means a dishonest statement or act of concealment which is intended to, or tends to, improperly influence the procurement process or the execution of a contract to the detriment or potential detriment of land bank or is designed to establish tender prices at non-competitive levels and/or to deprive land bank of the benefits of fair and open competition, and includes collusive practices (whether before or after tender submission) among tenderers or between a tenderer and a consultant or any employees or agents of Land bank;
- 4.3. "Public Official" means any person holding a legislative, administrative, managerial, political or judicial post in any country, or exercising any public function in any country or a director or employee of a public authority or of a legal person controlled by a public authority of any country, or a director or official of a public international organisation; and
- 4.4. "Prohibited Practice" means an act that is either a Corrupt Practice or a Fraudulent Practice.
5. I/We consent that Land Bank will process (by collecting, using, storing or otherwise dealing with) my/our personal information and that of third parties which I/we provide, for the purposes of providing services and products to me/us. The personal information will be processed in accordance with the requirements of the law. All personal information I/we provide to Land Bank is given voluntarily. However, if I/we withhold any personal information requested; withhold consent for or object to the processing of my/our personal information, this may result in Land Bank not establishing or continuing a relationship.



DEPONENT

Thus done and signed at _____ on this the _____ day of _____
the Deponent having acknowledged that:

1. he/she knows and understands the contents of this declaration;
2. he/she has no objection to taking the prescribed oath; and
3. he/she considers the prescribed oath to be binding on his/her conscience.

Commissioner of Oaths Stamp	COMMISSIONER OF OATHS FULL NAMES
-----------------------------	---



	CAPACITY
	BUSINESS ADDRESS



ANNEXURE D

Land Bank, in its capacity as an accountable institution, has a duty to verify the identity of all its clients in compliance with the Financial Intelligence Centre Act No 38 of 2001 (FICA).

Know Your Customer (KYC) documents are required for each client transaction. The requirements for each entity type are listed below.

Individuals

- ☐ Green, bar-coded Identity document **(also used for PEPs/Sanctioned screening purposes)** if not available valid reason why identity document could not be provided together with a valid Passport or valid driver's licence
- ☐ Valid Passport (for foreign nationals)
- ☐ Proof of physical residential address
- ☐ Authority to act (if applicable) : power of attorney / letter of appointment from the court and Identity document, physical residential address and contact details of persons authorised to act
- ☐ Birth certificate (for minors under 18 years) and proof of authority (where minor is assisted by legal guardian)

Unlisted Companies

South African

- ☐ Certificate of Incorporation (CM1 or CoR 15.1/CoR 14.1)
- ☐ Certified copy of Change of Name, if applicable (CM9 or CoR 9.1 or 2)
- ☐ Notice of Registered Office and Postal Address (CM22 or CoR 21)
- ☐ Current list of Directors (CM29 or CoR 39) **(also used for PEPs/Sanctioned screening purposes)**
- ☐ Authority to act : Directors' Resolution and/or Delegation of Authority
- ☐ In respect of the Principal Executive Officer, each Director, each Authorised person, and each shareholder holding more than 25% of the voting rights of the company:
 - Certified copy of the Identity document
 - residential address and contact details
- ☐ Proof of physical business address and trading/operating name
- ☐ **Beneficial ownership (natural body that owns the company) of the company. If the shareholder is another company, provide shareholder details and beneficial ownership. Process continues till we establish the ultimate beneficial owner. If the shareholder is a trust, the trust deed needs to be provided to identify and verify all trustees, founders and beneficiaries to the trust.**

Foreign

- ☐ Official Document of Incorporation (or CoR 17.1)
- ☐ Registration Certificate (CoR 17.3)
- ☐ If trading in RSA, documents for RSA unlisted companies
- ☐ Authority to act : Directors' Resolution
- ☐ Identity document/Passport, details of physical residential address and contact details of related parties and persons authorised to act **(also used for PEPs/Sanctioned screening purposes)**



- ☐ Proof of physical business address and trading/operating name

Listed Companies

- ☐ Registration Certificate (Registrar of Companies or equivalent regulator- foreign companies)
- ☐ Documentary evidence of listing (printout from the official website of the stock exchange on which the entity is listed is required)
- ☐ Authority to act : Directors' resolution
- ☐ Identity document proof of residence and contact details of persons authorised to act (**also used for PEPs/Sanctioned screening purposes**)

Close corporations (CC)

- ☐ Founding Statement and Certificate of Incorporation (CK1)
- ☐ Amended Founding Statement (CK2), (If applicable)
- ☐ Authority to act : Members' Resolution
- ☐ Identity document, physical residential address and contact details of each member, persons authorised to act and of the Person Exercising Executive control over the CC. (**also used for PEPs/Sanctioned screening purposes**)
- ☐ Proof of physical business address and trade name

Conversion of Close Corporation (If a Close Corporation converts to another entity type, the following forms are applicable)

- ☐ Form CoR 18.1 – Application to convert a Close Corporation
- ☐ Form CoR 18.3 – Registration Certificate

Trusts

- ☐ Trust Deed or other Founding Document
- ☐ A Foreign Trust: an official document reflecting appointment of Trustees issued by an authority in the country where the Trust is created
- ☐ Authority to act : Letter of Authority from the Master of the High Court and Trustees' Resolution
- ☐ Identity document, physical residential address and contact details of each trustee, each beneficiary, the founder and the persons authorised to act (**also used for PEPs/Sanctioned screening purposes**)
- ☐ Proof of registered address of Master of High Court (stamp on letter of authority)

Partnerships

- ☐ Partnership Agreement
- ☐ Authority to act: Partners' Resolution
- ☐ Identity document, physical residential address and contact details of all the partners and persons authorised to act and of the Person Exercising Executive control of the partnership (**also used for PEPs/Sanctioned screening purposes**)



Professional partnerships

- ☐ (Certain Partnerships consisting of more than (20) partners which are incorporated in terms of Section 30(2) of Company's Act 61 of 1963 which are recognized in terms of the relevant Government Gazettes examples are: Attorneys, Notaries and Conveyancers, Public Accountants and Auditors, Medical Practitioners, Pharmacists, Professional Engineers, Quantity Surveyors, Stockbrokers and Architect)
- ☐ Registration certificate (provide proof of registration of the partnership by a regulatory body)
- ☐ Partners Resolution (Authority to act)

- ☐ Identity document residential and contact details for Persons Authorised to Act and of the Person Exercising Executive control of the partnership **(also used for PEPs/Sanctioned screening purposes)**
- ☐ Proof of physical business address

PEPS

Politically exposed person or PEP is the term used for an individual who is or has in the past been entrusted with prominent public functions in a particular country. The principles issued by the Wolfsberg Group of leading international financial institutions give an indication of best banking practice guidance on these issues. These principles are applicable to both domestic and international PEPs.

The following examples serve as aids in defining PEPs:

- Heads of State, Heads of Government and cabinet ministers;
- influential functionaries in nationalised industries and government administration;
- senior judges;
- senior political party functionaries;
- senior and/or influential officials, functionaries and military leaders and
- people with similar functions in international or supranational organisations;
- members of ruling or royal families;
- senior and/or influential representatives of religious organisations (if these functions are connected to political, judicial, military or administrative responsibilities).

According to the Wolfsberg principles, families and closely associated persons of PEPs should also be given special attention by a bank. The term "families" includes close family members such as spouses, children, parents and siblings and may also include other blood relatives and relatives by marriage. The category of "closely associated persons" includes close business colleagues and personal advisers/consultants to the PEP as well as persons, who obviously benefit significantly from being close to such a person.

A bank should conduct proper due diligence on both a PEP and the persons acting on his or her behalf. Similarly, KYC principles should be applied without exception to PEPs, families of PEPs and closely associated persons to the PEP.



Proof of physical residential/business address

Any one of the following documents reflecting the physical/business address is acceptable :

- Utility bill (should be less than 3 months old, unless otherwise specified)
- Current lease or rental agreement
- Bank statement
- Municipal rates and taxes invoice
- Valid television licence
- Mortgage statement
- Telkom account
- Valid motor vehicle licence
- Insurance policy
- Tax return (less than 1 year old)
- Letter from bank manager, medical practitioner, accountant, or attorney, on a formal letterhead, stating that they know the client for three years and confirming physical address
- Letter on letterhead, signed by board of trustees, directors' etc. confirming physical business address
- Correspondence from a body corporate or shareblock association
- Payslip or salary advice

All address verification documents should be valid and reflect the name and the current physical address of the client (legal property descriptions are also acceptable - e.g. erf/stand numbers).

Spouse/partner

Any of above documents for spouse, together with marriage certificate or if not available;

- Affidavit from person co-habiting with client, providing:

Name, identity number and physical residential address of client and co-habitant

Relationship between client and co-habitant

Confirmation that residential address is shared

Parent:

- Any of above documents for parent

- Should be accompanied by the child's birth certificate (for a minor)

If above documentation not available:

Visit to physical address by a Land Bank employee, or

Affidavit from client (as a last resort), providing:

- Name, identity number and physical residential address

- Confirmation that client resides at physical residential address



Trade name (if this is not reflected on the proof of physical business address)

Any one of the following documents reflecting the Trade Name is acceptable:

- An Original Company Letterhead
- Utility bill (less than three months old)
- Bank statement or financial statement from another financial institution (less than threemonths old)
- Valid lease or rental agreement (signed by all relevant parties)
- Municipal rates and taxes invoice (less than three months old)
- Mortgage statement from another financial institution (less than six months old)
- Telephone account i.e. a land-line or cell phone (less than three months old)
- An official tax return (less than one year old)
- An official tax assessment or official correspondence from the local revenue services (lessthan three months old)
- Valid television licence document
- A recent short-term insurance policy or a renewal letter (less than one year old)

Definitions

Principal Executive Officer

Refers to the principal executive officer such as the CEO, CFO, COO, MD, FD or any person who exercises executive control.

Authorised Persons

These are individuals who are authorised to act on behalf of the Company/Legal Entity and who are authorised to establish a relationship with Land Bank on behalf of the company/legal entity.

Authority of Individuals purporting to act on behalf of the Company/Legal Entity:

- ☐ Duly executed Board Resolution authorising the opening of an account/establishment of the business relationship/conclusion of the transaction and conferring authority on those who will establish the business relationship/conclude the single transaction; OR
- ☐ Certified extract of the minutes proving authority; OR
- ☐ Original letter signed by the company secretary on the official company letterhead

If a 3rd party is acting on behalf of the Client(Individual) the following is required:

- ☐ Proof of authority (i.e.) power of attorney, mandate, resolution, court order,
- ☐ Letters of appointment by the Master of the High Court
- ☐ Individual FICA above, for the person who is acting on behalf of the Client (together with all the FICA documentation of the Client)

Certified or Verified

We are required to hold originally certified/verified copies of the following documentation on record. Strictly, only clear, legible copies of identity and other documents will be accepted.



Please provide the original or certified copies of the following documentation for each shareholder holding 25% or more of voting rights at a general meeting of the company:

- South African (Pty) Company – Certificate of Incorporation and Notice of Registered Office and Postal Address, and a letterhead of the company;
- Listed Company – Latest Annual Report;
- Foreign Private Company: the official document reflecting the incorporation of the foreign company issued by the relevant registrar of companies or similar authority of the country of incorporation of the foreign company, reflecting the company's incorporation and bearing its name and number of incorporation and the address where it is situated for purposes of its incorporation, together with a letterhead of the company;
- Close Corporation – Founding Statement and Certificate of Incorporation and Amending Founding together with a letterhead of the close corporation.

By submitting your information as requested above, you consent that Land Bank will process (by collecting, using, storing or otherwise dealing with) the personal information and that of third parties which is provided, for the purposes of providing services and products. The personal information will be processed in accordance with the requirements of the law. All personal information provided to Land Bank is given voluntarily. However, if you withhold any personal information requested; withhold consent for or object to the processing of the personal information, this may result in Land Bank not establishing or continuing a relationship.

ANNEXURE E

PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2022

This preference form should form part of all tenders invited. It contains general information and serves as a claim form for preference points for specific goals.

NB: BEFORE COMPLETING THIS FORM, TENDERERS SHOULD STUDY THE GENERAL CONDITIONS, DEFINITIONS AND DIRECTIVES APPLICABLE IN RESPECT OF THE TENDER AND PREFERENTIAL PROCUREMENT REGULATIONS, 2022

1. GENERAL CONDITIONS

1.1 The following preference point systems are applicable to invitations to tender:

- the 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included); and
- the 90/10 system for requirements with a Rand value above R50 000 000 (all applicable taxes included).

1.2 To be completed by the organ of state

- a) Either the **90/10 or 80/20 preference point system** will be applicable in this tender. The lowest/ highest acceptable tender will be used to determine the accurate system once tenders are received.

1.3 Points for this tender (even in the case of a tender for income-generating contracts) shall be awarded for:

- (a) Price; and
- (b) Specific Goals.

1.4 To be completed by the organ of state:

The maximum points for this tender are allocated as follows:

	POINTS
PRICE	90/80
SPECIFIC GOALS	10/20
Total points for Price and SPECIFIC GOALS	100



- 1.5 Failure on the part of a tenderer to submit proof or documentation required in terms of this tender to claim points for specific goals with the tender, will be interpreted to mean that preference points for specific goals are not claimed.
- 1.6 The organ of state reserves the right to require of a tenderer, either before a tender is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the organ of state.

2. DEFINITIONS

- (a) **“tender”** means a written offer in the form determined by an organ of state in response to an invitation to provide goods or services through price quotations, competitive tendering process or any other method envisaged in legislation;
- (b) **“price”** means an amount of money tendered for goods or services, and includes all applicable taxes less all unconditional discounts;
- (c) **“rand value”** means the total estimated value of a contract in Rand, calculated at the time of bid invitation, and includes all applicable taxes;
- (d) **“tender for income-generating contracts”** means a written offer in the form determined by an organ of state in response to an invitation for the origination of income-generating contracts through any method envisaged in legislation that will result in a legal agreement between the organ of state and a third party that produces revenue for the organ of state, and includes, but is not limited to, leasing and disposal of assets and concession contracts, excluding direct sales and disposal of assets through public auctions; and
- (e) **“the Act”** means the Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000).

3. FORMULAE FOR PROCUREMENT OF GOODS AND SERVICES

3.1. POINTS AWARDED FOR PRICE

3.1.1 THE 80/20 OR 90/10 PREFERENCE POINT SYSTEMS

A maximum of 80 or 90 points is allocated for price on the following basis:

80/20	or	90/10
$Ps = 80 \left(1 - \frac{Pt - P_{min}}{P_{min}} \right)$	or	$Ps = 90 \left(1 - \frac{Pt - P_{min}}{P_{min}} \right)$

Where

Ps = Points scored for price of tender under consideration

Pt = Price of tender under consideration



P_{min} = Price of lowest acceptable tender

3.2. FORMULAE FOR DISPOSAL OR LEASING OF STATE ASSETS AND INCOME GENERATING PROCUREMENT

3.2.1. POINTS AWARDED FOR PRICE

A maximum of 80 or 90 points is allocated for price on the following basis:

$$\begin{array}{ccc} \mathbf{80/20} & \mathbf{or} & \mathbf{90/10} \\ \\ \mathbf{Ps = 80 \left(1 + \frac{Pt - P_{max}}{P_{max}} \right)} & \mathbf{or} & \mathbf{Ps = 90 \left(1 + \frac{Pt - P_{max}}{P_{max}} \right)} \end{array}$$

Where

P_s = Points scored for price of tender under consideration

P_t = Price of tender under consideration

P_{max} = Price of highest acceptable tender

4. POINTS AWARDED FOR SPECIFIC GOALS

4.1. In terms of Regulation 4(2); 5(2); 6(2) and 7(2) of the Preferential Procurement Regulations, preference points should be awarded for specific goals stated in the tender. For the purposes of this tender the tenderer will be allocated points based on the goals stated in table 1 below as may be supported by proof/ documentation stated in the conditions of this tender:

4.2. In cases where organs of state intend to use Regulation 3(2) of the Regulations, which states that, if it is unclear whether the 80/20 or 90/10 preference point system applies, an organ of state should, in the tender documents, stipulate in the case of—

(a) an invitation for tender for income-generating contracts, that either the 80/20 or 90/10 preference point system will apply and that the highest acceptable tender will be used to determine the applicable preference point system; or

(b) any other invitation for tender, that either the 80/20 or 90/10 preference point system will apply and that the lowest acceptable tender will be used to determine the applicable preference point system,

then the organ of state should indicate the points allocated for specific goals for both the 90/10 and 80/20 preference point system.

Table 1: Specific goals for the tender and points claimed are indicated per the table below.

(Note to organs of state: Where either the 90/10 or 80/20 preference point system is applicable, corresponding points should also be indicated as such.

Note to tenderers: The tenderer should indicate how they claim points for each preference point system.)

The specific goals allocated points in terms of this tender	Number of points allocated (90/10 system) (To be completed by the organ of state)	Number of points allocated (80/20 system) (To be completed by the organ of state)	Number of points claimed (90/10 system) (To be completed by the tenderer)	Number of points claimed (80/20 system) (To be completed by the tenderer)
The company is at least 51% owned by black people	5	10		
The company is at least 51% owned by black people that are women	5	10		

DECLARATION WITH REGARD TO COMPANY/FIRM

4.3. Name of company/firm.....

4.4. Company registration number:

4.5. TYPE OF COMPANY/ FIRM

- ☐ Partnership/Joint Venture / Consortium
- ☐ One-person business/sole propriety
- ☐ Close corporation
- ☐ Public Company



- ☐ Personal Liability Company
 - ☐ (Pty) Limited
 - ☐ Non-Profit Company
 - ☐ State Owned Company
- [TICK APPLICABLE BOX]

4.6. I, the undersigned, who is duly authorised to do so on behalf of the company/firm, certify that the points claimed, based on the specific goals as advised in the tender, qualifies the company/ firm for the preference(s) shown and I acknowledge that:

- i) The information furnished is true and correct;
- ii) The preference points claimed are in accordance with the General Conditions as indicated in paragraph 1 of this form;
- iii) In the event of a contract being awarded as a result of points claimed as shown in paragraphs 1.4 and 4.2, the contractor may be required to furnish documentary proof to the satisfaction of the organ of state that the claims are correct;
- iv) If the specific goals have been claimed or obtained on a fraudulent basis or any of the conditions of contract have not been fulfilled, the organ of state may, in addition to any other remedy it may have –
 - (a) disqualify the person from the tendering process;
 - (b) recover costs, losses or damages it has incurred or suffered as a result of that person's conduct;
 - (c) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;
 - (d) recommend that the tenderer or contractor, its shareholders and directors, or only the shareholders and directors who acted on a fraudulent basis, be restricted from obtaining business from any organ of state for a period not exceeding 10 years, after the *audi alteram partem* (hear the other side) rule has been applied; and
 - (e) forward the matter for criminal prosecution, if deemed necessary.

	 SIGNATURE(S) OF TENDERER(S)
SURNAME AND NAME:	
DATE:	
ADDRESS:	
	
	
	